



RANCH MINISTRIES DIRECTOR

Job Description

“To know Jesus Christ and to make Christ known to all.”

QUALIFICATIONS

- Disciple of Jesus Christ.
- A leader who demonstrates a consistent life of integrity and humility (1 Timothy 3:1-12 and Titus 1:6-9).
- Embraces Riverside’s Mission, Core Values, and Statement of Faith.
- Committed to the Biblical design for ministry leaders to equip God’s people to do His work (Ephesians 4:11-13).
- A leader who can lead, equip, and encourage a team and/or volunteers, be self-motivated, efficient, and be able to work well individually and as a member of our team.
- Excellent relational, verbal communication, strategic thinking, and team-building skills.
- Computer proficient, able to keep organized and track details and other information on camp, ranch, and horse-related matters.
- Able to live out our core value of relationships with staff, guests, friends of the camp, local vendors, and businesses.
- Horse-Specific Requirements:
 - Horse training experience
 - Able to walk, trot, and lope a horse comfortably in addition to groundwork
 - Experience in teaching other people how to ride
 - Ability to recognize and treat horse injuries properly
 - Ability to lift hay bales, and perform other Ranch maintenance tasks such as fixing fences, etc.

RESPONSIBILITIES (including but not limited to)

- *Horse Care* - choring, grooming, herd checks, wound care when necessary, feeding, scooping corals, deworming
 - Working routinely with horses that require exercise, training, or more work to be well utilized for programmed activities
 - Assessing current horses and determining if/when horses need to be retired as well as when new horses need to be acquired
 - Coordination of annual vaccinations, teeth floating, farrier services, horse chiropractics, and veterinary services as needed
 - Supervision and care of boarded horses (in addition to the Riverside herd)
- *Ranch Care*
 - Upkeep and maintenance of arenas, other ranch structures (ex. fencing), and ranch grounds
 - Cleaning and replacing tack as needed
- *Programming*
 - Collaborates closely with the programming team to ensure Horse Camp programming is consistent with Riverside’s overall programming

- Creatively plans for and coordinates other ranch events such as Winter Ranch Round-Up, Ride with the King, Ranch Work Day, and trail rides (during adult retreats and as booked by other groups), in addition to evaluating the success of these annual programs and recommending new programming as needed
- *Teaching*
 - Coordinates with interested families in the spring and fall for horse riding lessons
 - Provides necessary instruction to youth campers and adult guests in horsemanship and riding skills, ensuring that participants are aware of and exercise proper safety practices
 - Proficient ability to prepare and deliver Bible-based lessons and activities that correlate with the ranch/horses
- *Personnel*
 - Review applications for summer wrangler positions and choring assistants, perform interviews, and make hiring decisions for ranch team members
 - Training, supervision, and evaluation of wrangler/choring team members
 - Solicit for and train volunteers for horse events, chores, ranch maintenance, etc.
- Above all, our primary goal is to ensure that guests and campers have a safe and Christ-centered experience at our ranch. We aim to build their confidence in various skills while helping them know and experience the love of Jesus through our horse programming.

COMPENSATION/COMMITMENT

- This is a salaried, on-camp (not remote) position. The position is full-time but hours and days worked may vary depending on season. The hours include multiple weekends.
- Monthly DAWG day (Day Along With God) September through May, one 24-48 silent retreat annually (in lieu of that month's DAWG day), and time set aside for mentor/discipler as part of the work week.
- Generous holiday paid time off in addition to two weeks of paid vacation, sick time.
- Health insurance is available through Riverside group plan (Blue Cross Blue Shield), family or individual, some cost to employee.
- Flexible Spending Account (FSA) benefit - set aside pre-tax dollars that helps pay for qualified medical and dependent care expenses.
- Employer match contribution of up to 3% into Thrivent IRA.
- Professional development and networking (conferences, regional gatherings) through Christian Camping and Conference Association.
- Housing available if needed. Reasonable rent is paid to camp via payroll deduction according to employee's preference (deducted once per month, every other week, etc.)

IF YOU HAVE QUESTIONS - please contact Chris Dahl, Executive Director, at Ph. 515-733-5271 or at chris@RiversideLBC.org.

TO APPLY - Send cover letter and resume to Chris Dahl at chrisi@RiversideLBC.org.