



## SPRING MINISTRY TEAM INTERN

### Job Description

“To know Jesus Christ and to make Christ known to all.”

**Purpose:** This program is designed to grow individuals as followers of Christ in ways that develop their giftings and grow their character and heart for Kingdom work. To do this, we have identified a variety of opportunities for the interns to serve both behind the scenes and to be a part of program development.

### QUALIFICATIONS

- A growing disciple of Jesus Christ
- A leader who demonstrates a consistent life of integrity and humility (1 Timothy 3:1-12, Titus 1:6-9)
- Embraces Riverside’s [mission](#), core values, and statement of faith
- Willingness to be taught, coached and equipped for the work you are called to do
- Strong relational, verbal, and written communication skills
- Organized & capable of effectively coordinating with full-time staff for weekly tasks and projects
- Some college, if not a degree, preferred, but we would consider high school graduates on a case by case basis
- Available to work January 5th - May 9th

### RESPONSIBILITIES (include but not limited to)

- Riverside & Guest Event Preparation:
  - Provide assistance with the preparation (cleaning, set-up & tear-down) of buildings for camp, retreats, and rental groups throughout the year
  - Ensuring that the needs of guest groups are adequately prepared for and met as directed by the Hospitality and Guest Ministries Coordinators.
  - Provide radical hospitality for guest groups, including serving as the retreat host as requested by Guest Ministries Coordinator.
- Activity & Program Duties:
  - Lead a variety of activities for guest groups and Riverside retreats, including: zip line, challenge course, camp store, slingshot paintball, coffee/smoothie shop, canoe/kayaking, archery tag and other activities
  - Participate in or lead Riverside event programming as requested by the Program Team
  - Be present as a leader, servant and role model for all Riverside events and other events as assigned
  - Creatively collaborate with the program team and take ownership in day camp curriculum development

- Maintenance Duties:
  - Work with Grounds and Facilities Coordinator to complete projects and tasks around camp as needed

## **COMPENSATION/COMMITMENT**

- This is typically a 40 hour week position but may fluctuate slightly depending on the needs of the week
- Interns receive \$9/hour compensation in addition to housing in a private room and shared common space with other interns
- Professional development is offered through Christian Camping and Conference Association

## **GROWTH & DISCIPLESHIP:**

Our heart is to **challenge, equip, and empower you** for whatever the Lord has as your next step and to make disciples wherever that may be.

**The following are ways this internship includes valuable education, growth and mentorship throughout the semester.**

- Weekly community and discipleship time with the program team where we read and discuss a book and laugh and pray together. *We believe that growing the person professionally, spiritually, socially and emotionally are all valuable parts of your time with us.*
- At the start of your program you will create goals to get to your next step, which the Program Director will support you in achieving throughout your time. *We believe that personal awareness and intentionality is essential for growth.*
- At biweekly one-on-ones with the Program Director, we will check progress toward your goals, identify challenges, help with networking and help you find the tools you need to reach your goals. *We desire to give you the support and mentorship you need to help you continue on your journey in life and with Christ.*

IF YOU HAVE QUESTIONS - please contact Gabby Hartmann, Program Director at 515-230-5444 or at [Gabby@RiversideLBC.org](mailto:Gabby@RiversideLBC.org).

TO APPLY - Send cover letter and resume to Gabby Hartmann.